

# ISME Face Coverings Policy

DECEMBER 2021

## General

1. All employees are issued with 2 x washable face coverings to begin with, these can be re-washed up to 30 times each
2. The face coverings are not for protection against workplace dusts, wear the FFP3 dust mask (rubber masks issued) for protection from dusts
3. The FFP3 dust mask (rubber masks issued) should be used when employees are required to work within **2 metres** of one another. This will be specified in the risk assessment.
4. **2 metres** separation distance should be maintained even when wearing a face covering

## Guidance

1. Generally, if you are in enclosed communal areas then wear a face covering.
2. Face coverings **must** be worn in the stores (both surface & underground), in canteens when not seated, when entering someone else's office or work station (including fitters bays), in vehicles with other people.
3. Persons can remove their face covering when sitting at their desks, workstations, tea break table, outside of covered accommodation or operating vehicles when on their own.
4. If personnel would prefer to buy and use their own face covering then that is permitted.
5. If you lose your face covering then ask your foreman/chargehand for a replacement.
6. Wash them regularly

Employees who refuse to wear face coverings, or have a medical reason for not doing so, should make themselves known to their chargehand/foreman and we can consider alternative arrangements.