

## **1. HEALTH, SAFETY AND WELFARE POLICY STATEMENT**

Irish Salt Mining & Exploration Co. Ltd. is committed to actively promoting and achieving a high standard of health & safety management and performance throughout all its operations. The Company regards the effective management, promotion and implementation of health, safety and welfare systems to be at least equal in importance to all its other business activities. All arrangements for health, safety and welfare will take into account their effect in relation to employees, customers and members of the general public.

### **Managing Director**

The Managing Director has overall responsibility for the Health, Safety and Welfare Policy and its implementation.

### **Company Administrator**

- 1) Shall be directly responsible for the establishment of the Company Health & Safety Policy and to ensure its compliance with The Health & Safety at Work (N.I.) Order 1978, the Management of Health & Safety at Work Regulations (NI) 2000, Mine Regulations (NI) 2016 and other relevant statutes are complied with.
- 2) Ensure the allocation of adequate finance and other resources for the effective implementation of the Health and Safety Policy.
- 3) Make statutory appointments as required by the Mines Regulations (NI) 2016. They should ensure that those appointed are adequately trained.
- 4) Ensure that personnel are trained and competent to fulfil their role in compliance with legislation and the Company Health and Safety Policy.
- 5) Ensure, so far as is reasonably practical, that all its business activities comply with current legislation.
- 6) Provide and maintain, so far as is reasonably practical, a safe work environment for employees and provide adequate facilities for the welfare of employees at work.
- 7) Provide and maintain, so far as is reasonably practical, plant, equipment and systems of work which are safe.
- 8) Make arrangements, so far as is reasonably practical, for the safe use, handling, storage and transport of articles and substances used in the workplace.
- 9) Ensure, so far as is reasonably practical, that all workplaces under their control are maintained in a condition that is safe. The maintenance of a safe means of access and egress to workplaces is an integral part of this commitment.
- 10) Ensure that, so far as is reasonably practical, articles designed, manufactured, imported or supplied by the company shall be designed and manufactured to be safe when properly used.

MINE MANAGERS RULES

- 11) Ensure, so far as reasonably practicable, that inspection, testing and examination as may be necessary in line with legislation is carried out and / or such inspection, testing and examination undertaken to ensure the quality, integrity and safety of any items designed or manufactured by the Company.
- 12) Make available a summary of the company Health and Safety Policy to every employee (Manager's Rules). In addition each employee will have explained to them their duties and responsibilities in relation to health, safety and welfare systems and procedures within the company. This will occur on commencement of employment, change of job, promotion, amendment to systems or procedures and introduction of new practices or equipment.
- 13) Actively promote and encourage employees and contractors to be involved in the Company health, safety and welfare systems and procedures.
- 14) Review its health, safety and welfare policy annually or at such lesser intervals as may be appropriate due to changes in the nature or size of the business or such incidents which may highlight the need for a review of policy and/or procedures.
- 15) Measure performance through inspection, auditing, monitoring and reviewing of the Company health, safety and welfare arrangements.
- 16) Shall ensure that adequate employers and public liability insurance cover is in place.
- 17) To ensure the Emergency Procedure is developed and maintained so as to address any Emergency situation within the Mine thus ensuring Mines Rescue personnel are trained and competent and Emergency drills carried out.

Signed: *Shelagh E. Mahoney* (Managing Director)

Date: *July 11, 2017*

Signed: *Angela Moran* (Company Administrator)

Date: *July 11, 2017*